



HEART LAKE

BAPTIST CHURCH

ANNUAL REPORT

2023-2024

“He has shown you, O mortal, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God.” Micah 6:8

Heart Lake Baptist Church
office@hlbchurch.com

A Passion for God ~ A Heart for People



HEART LAKE BAPTIST CHURCH

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Our Team

Council: Lois Hardy (Chair), Dede Atuahene (Vice Chair), Nancy Knecht (Church Clerk), Adekunle Oduyemi, Ashton Frohn, and Leandro D'Amico

Elders: Louise Lougheed (Chair), Abidemi Odetola, Adekunle Oduyemi, Dede Atuahene, and Leandro D'Amico

Deacon of Finance: Vacant

Deacon of Property: Howard Doucette

Senior Pastor: Pastor Wayne Melnechuk ~ pastorwayne@hlbchurch.com

Associate Pastor: Pastor Mario Cupeta ~ pastormario@hlbchurch.com

Administrator: Melissa Burritt ~ office@hlbchurch.com

Church Family Life: Hannah Jaikumar ~ familylife@hlbchurch.com

Treasurer: Kathy Hidalgo ~ treasurer@hlbchurch.com

Worship: Adam Watson ~ adam@hlbchurch.com



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In Remembrance



We would like to take a moment to remember the members of our congregation that we have lost this year.

May God continue to be with the family of Desmond Smith.



Pastor's Report

As we reflect on the past year, I am overwhelmed with gratitude for all that God has been doing in our midst. This past year has been marked by remarkable growth and blessings, both spiritually and numerically, within our church family.

Scripture reminds us in **Psalm 92:12-14**: *"The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon; planted in the house of the Lord, they will flourish in the courts of our God. They will still bear fruit in old age, they will stay fresh and green."*

This passage beautifully encapsulates the growth and vitality that God desires for His people.

Throughout this year, we have witnessed the flourishing of our church community. We have seen new families join our congregation, eager to grow in their faith and serve alongside. Our ministries have expanded to meet the needs of our growing church body, from vibrant Sunday worship services to engaging Life Groups, fruitful children and youth ministries and impactful outreach initiatives.

Furthermore, we have experienced **spiritual growth and transformation within our church**. Lives have been changed, hearts have been healed, and relationships have been restored by the power of God's love and grace. We have seen individuals commit their lives to Christ, receive baptism, and embark on a journey of discipleship.

Our ministries have flourished as we have sought to faithfully **serve our community** and share the **hope of the gospel of Jesus Christ**. Through outreach events, service projects, and compassionate outreach, we have been able to extend God's love beyond the walls of our church.

As we look ahead to the coming year, let us continue to remain rooted and grounded in God's Word. Let us remain **faithful in prayer, fervent in worship, and diligent in our mission to make disciples of all nations**.

I am excited and expectant for what God has in store for us as we continue to walk in obedience and faith. May we continue to grow in unity and love, **bearing much fruit for the glory of His kingdom**.

John 15:5-8 (NIV84) — 5 *"I am the vine; you are the branches. If a man remains in me and I in him, he will bear much fruit; apart from me you can do nothing. 6 If anyone does not remain in me, he is like a branch that is thrown away and withers; such branches are picked up, thrown into the fire and burned. 7 If you remain in me and my words remain in you, ask whatever you wish, and it will be given you. 8 This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples.*

May the Lord continue to bless and sustain us as we press forward in our calling to be His witnesses in this world.

God bless you,

Pastor Wayne

Associate Pastor Report – Children and Family Ministry

What an amazing year we have had, marked by significant growth in both our Kids Zone and Youth Ministry. Our goal in the Kids Zone and Youth ministry is to glorify God through the lives of everyone who attends. I want to start by expressing my heartfelt gratitude to all the volunteers who contributed their time and effort this past year. Whether it was in the Kids Zone, Youth Ministry, or any other church ministry, we couldn't have achieved our goals without your unwavering support. Thank you!

Kids Zone

Over the past year, our Kids Ministry has continued to thrive. Each week, during our Sunday program, children engage in a fun kid-friendly worship, learn Bible lessons, and participate in crafts. As our ministry grows, we are excited about the prospect of expanding to include a fifth class.

This year, we successfully remodeled our Nursery/Toddler classroom, creating a bright, safe, and fun environment where parents can leave their children during service. The renovation immediately led to an increase in attendance. Thank you to everyone who contributed to and helped with this project.

Our four major annual events—Candy Palooza, A Very Merry Kids Zone Christmas, Family Olympics, and Outdoor Movie Night—each serve different purposes, from teaching the Gospel in a child-friendly way to providing fun activities. These events were a success, with many children attending from both our church and the community. Our goal with these events is to convey the love of Jesus to both our church kids and those in our community who may not regularly attend our church.

Summer Students

Last year, we hired six summer students who played crucial roles in leading our Kids Zone camp, youth ministry, and media projects. Their involvement allowed us to enhance our programs and reach more children and youth during the summer.

Kids Zone Camp

We held six weeks of one-week-long camps, with 94 spots filled. This ministry has grown, attracting many children from the community. Each week, campers learned about Jesus' love in an engaging and enjoyable manner.

Youth Ministry

Our Youth Ministry continues to meet weekly in our Youth Room, and we've seen an increase in attendance with new members joining. Each week, our youth band leads worship, followed by a scripture lesson. We also provide fellowship time for the youth to connect with each other and with leaders. Attendance at our youth nights has been growing over the past few months.

This past year, we attended Scot Mission Camp for our Fall weekend retreat, offering a time for our youth to bond and strengthen their faith. This coming September, we will be attending New Life Camp for our Fall weekend retreat, which we hope all our youth will participate in to connect with peers, leaders, and most importantly, with the Lord.

Finally

I want to express my deepest gratitude to everyone involved in making this year a success. Your dedication and hard work have made a significant impact on our Kids Zone and Youth Ministries. Together, we are making a difference in the lives of our young people, guiding them in their faith and helping them grow closer to God. Thank you for your unwavering support and commitment. Here's to another year of growth and blessings!

God bless,

Pastor Mario Cupeta



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HLBC Council

Dear Heart Lake Family,

It doesn't seem possible that the year has gone by so quickly. It's been a year of growth, as we've had the joy of welcoming many new people, of all ages, to our congregation. My particular joy is seeing them find meaningful ways to connect and serve.

As I think back over the past year, I think we have a tie for the most impactful project between the nursery reno and the repaving of the parking lot! Both projects will serve our congregation well. The new nursery is a bright & inviting space for our smallest members. Thanks to Pastor Mario and his team (Sue Ott, Kojo Asare, Mark Eggengoor, Steve Wallace) for their time and hard work.

Another change that has served us well is hiring Robert Ranjitsingh to be our in-house custodian. Robert takes pride in making sure our building is clean and inviting.

God has been faithful in a great many ways. Here are some more things that have happened this year; Successful first season for the Community Garden, PILAS fundraising event with Barb & Gerry (Oct); November 'Giving Campaign'; Annual Meeting in person (Nov), Two workdays doing painting, repairs & fall yard cleanup; Annual Protection Policy online program developed in house (Jan); Renewal of smaller mortgage (Mar); Replaced the furnace that serves the youth room (Mar); Selected vendors for paving & fencing projects (April); Debit machines introduced (May), Selected vendor to replace gym lighting with LED (May); Two fire drills; Mission Team to visit Guatemala in Oct 2024.

I want to thank Pastor Wayne, Pastor Mario, Melissa, Adam and Hannah for their leadership in their various areas of ministry. You have all done your roles cheerfully & well to ensure our congregation is supported, cared for and encouraged to grow in their Christian walk.

Thanks to Ada Agi and Mark Eggengoor for their service on council/elders, always a pleasure to serve with you both. Howard Doucette will be stepping down as Deacon of Property at the end of June. Howard and Ron Farrell have been keeping our building and property well maintained for many, many years. We are indebted to you both.

A heartfelt thanks to all who serve at HLBC – no matter what role you play, you are giving of your time to support the body of Christ and I am grateful for your contributions and participation.

With our building aging we want to ensure it is maintained and updated to provide a supportive, welcoming space for current and expanded ministries. We have been able to go ahead with several major projects this spring. We did finally receive the building permit for the basement entrance last October, but the decision at the AGM was to postpone the project indefinitely until the future use of the basement is decided.

Finances have been tight again this year at times as tithes and offerings have fallen behind what we need to meet our monthly expenses. The response to the November Giving month plus December year end giving to catch us up to budget has been encouraging, but we need to reach a point where our ongoing expenses are covered by tithes and offerings consistently. Tithes and offerings have been trending up, year over year, but we're only reaching monthly

budget about half the time. Meeting our budgeted expenses will allow us to respond as God brings new initiatives our way.

It's a privilege to serve on council alongside Ashton, Adekunle, Dede, Leandro, Nancy and Pastor Wayne. Thank you for deliberating, praying and seeking what God would have us do in making decisions to support the ministry at HLBC.

In closing I'd like to share from a favourite Alpha song, 'One Life' – 'Are you willing to join the adventure? Are you willing to follow onward? In the steps of the risen Saviour, to the life that you've always wanted.' I hope you will join the adventure as Jesus continues to lead us onward to bring His love & grace to our community.

Blessings,
Lois Hardy
Chair, HLBC Council

And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns. Philippians 1:6

Membership

Submitted by: Nancy Knecht

Heart Lake Baptist Church's congregation is continuing to see growth! On Easter Sunday we had 366 people attend both of our services. That was 120 more people than the previous year! Recently, there were about 50 people who enjoyed a delicious meal at our Newcomer's Lunch. During this year, there were ten new members who joined our church and fifteen people were baptized. Altogether, we have 156 active members at Heart Lake Baptist Church and 13 non-resident members. It is wonderful to see so many new faces join our church family! Praise God!

Summary

Active membership as of June 30, 2024 – 156 (this will be 162 if all six new members are approved by the congregation on June 16th)

New members July 1/23 – June 30/24 – 10 (dependant on the congregation's approval on June 16th)

Baptisms - 15

Elders Annual Report

Then Peter, filled with the Holy Spirit, said to them: "Rules and elders of the people! If we are being called to account today for an act of kindness shown to a cripple and are asked how he was healed, then know this, you and all the people of Israel: It is by the name of Jesus Christ of Nazareth, whom you crucified but whom God raised from the dead, that this man stands before you healed. He is "the stone you builders rejected which has become the capstone. Salvation is found in no one else, for there is no other name under heaven given to men by which we must be saved".

Acts 4:8-12

It's exciting to watch how the Lord is bringing new people to our church, not only to our Sunday worship services and Kids Zone but also to our Youth Group, Life Groups and Food Pantry. The Lord is a work.

This past year we have brought 4 people into membership, had 15 baptisms and some baby dedications. On June 16, 2024, another 6 people will become members. It's so exciting to see people taking the step in obedience by being baptized and joining our church family as members.

In the past year we have had two Newcomers Luncheons, one in the Fall and one recently in April. This gives the leadership and the newcomers, who started attending within a 6-month period, a time to sit down and get to know each other better. We take time to introduce the Chair of Elders, the Chair of Council, the Pastors and their spouses, the Worship Director and other leaders of ministries who are in attendance. This way new people will know who to speak to when they want to connect to a ministry.

As I mentioned earlier Life Groups continued this year and are growing with around 9 groups running. This past Fall our Life Groups started off in September following the church wide study that Pastor Wayne was speaking on for 9 weeks in the Book of Acts. After Christmas the Life Groups continued with each group doing a study of their choice. It's so good to see the church family growing in community together through the Word.

We also had special events throughout the year, like Candy Palooza, Barb and Gerry speaking and potluck, International Sunday and potluck, Family Day Games and Movie Night. It's so great we have the facility to be able to host special events where we can invite the community to hear about the Lord and fellowship together.

In March, the leadership met for our Elder/Council Retreat. During this time, we worshipped and prayed together, discussed and evaluated as a church where we can improve, which capital projects take priority and looked forward to where we felt the Lord was calling us in the next 5 years. Please continue to pray for the Pastors and leadership that the Lord would give us wisdom and guidance. A growing Church is exciting but also has challenges.

The Food Pantry recently celebrated its 4th Anniversary and continues to grow and reach out to our community in a practical way. Due to the large number of guests who speak only Spanish, a Spanish speaking small group recently started, so guests are being fed spiritually and physically at the Food Pantry. The Lord has faithfully provided in ways we couldn't possibly imagine. Our Community Garden, which is another one of our ministries, also assists the Food Pantry in the Summer and is up and growing again this year. So nice to see people in the garden working and chatting together when you drive onto our church property.

While this past year has seen many exciting things we have also had some losses just like any other family goes through, we remember those who have gone home to be with the Lord and continue to pray for their families.

For those of you who don't know the Elders Board meets once a month on the second Tuesday of the month. This is a time where we discuss and pray about various ministries, concerns and plan for the future where the Lord is leading. As happens each year there were some changes to our Elders Board. In December we said goodbye to Suzanne Killah (6 years, 2 terms), Ada Agi (3 years) and Mark Eggengoor (2 years). We certainly value their service. We are thankful to the Lord for the addition of Leandro D'Amico (3 years) and Angela (Dede) Atuahene (1 year term ending in November) to the team. Adekunle Oduyemi (2 years of 1st term) Abidemi Odetola (2 years of 1st term) and Louise Lougheed (2nd term ending in November) remain on the Board. Please continue to keep us all in your prayers as we lead.

Most importantly, we thank the Lord for continuing to lead, guide and provide wisdom as we move forward serving his church. We continue to trust the Lord with our time, talents and treasures according to his will and for his glory.

In His service,
Louise Lougheed

Put on the full armor of God so that you can take your stand against the devil's schemes. For our struggle is not against flesh and blood but against the rulers, against the authorities, against the spiritual forces of evil in the heavenly realm

Ephesians 6: 11-12

Family Life Ministry

By God's grace another year of fulfilling my duties as a Family Life Coordinator has gone by. I am thankful to Pastor Wayne and Pastor Mario who oversaw my events of the year with their valuable suggestions. I would like to give a shout-out to Peter Wallace who always tirelessly grills for our BBQ events. A big thank you to all the volunteers for their commitment and passion in helping consistently. It's a blessing to have volunteers who have a heart to help throughout the year.

The New Year started with our annual Fall Kickoff BBQ. I would like to thank Lois for overseeing my planning and all the volunteers who put in hours of work to make this event a memorable one. We had over 250 people attend the BBQ. Children were treated to a bouncy castle. The different ministry tables of HLBC were present.

Our 1st Newcomers Lunch in October was a good way to welcome our new attendees at HLBC. They obtained an opportunity to meet the elders of the church and had an insight into the different church activities that they could help. As always, our volunteers made this event a success.

"Café Connect" continued to be a strong place to connect both our regular members, new walk-ins, and visitors. It is an after-worship service time for us to interact with each other.

HLBC's annual "International Sunday" was in February. Thank you, Melissa, Peter, and Braden, for putting up the flags. The morning worship was attended by members from 35 countries around the world. Our members were dressed in their traditional attire for the service. This was followed by an "International Potluck" dinner and an evening of fellowship. Around 125 people attended by bringing in a variety of traditional food. A big thank you to our volunteers who helped with the set-up and clean-up after dinner.

We had baptisms in September, November, January, March, and May. We celebrated these new beginnings with cake and coffee.

On Easter morning HLBC celebrated our Risen Saviour with an "Easter Service". We had around 250 of our members enjoy hot cross buns, and coffee. Thank you to our volunteers who came in early to help set up and clean up after service.

Our 2nd "Newcomers Lunch" was organized in April. We had over 30 new attendees participate.

I have been serving the community through the food pantry. I collect supplies from Regeneration, Trinity Food Bank, and Real Canadian Superstore on a weekly basis. I also deliver pantry items to some of our guests who are unable to come in person.

Thank you again to all those who help behind the scenes to make our church events successful.

In His Service
Hannah Jaikumar

Attendance and Ushers

There were two church services at 9:00 AM and 11:00 AM for most of the period. One service at 10:00 AM was held from July 2nd to September 3rd, 2023. It is to be noted that the attendance is for physical presence at the church's premises. Though there are no more COVID-19 restrictions, some people continue to participate in the service online.

Average attendance for the single 10:00 AM service from July 2, 2023, to Sept 3, 2023, was 173.

The average attendance for the 9:00 AM service from Sept 10, 2023, to May 5, 2024, was 57. Generally, children were not present at this time.

The average attendance for the 11:00 AM service from Sept 10, 2023, to May 5, 2024, was 199 (comprising both adults and children).

The average attendance for both services from Sept 10, 2023, to May 5, 2024, is 253. **Overall, the average Sunday attendance for the whole reporting period is 235.** Generally, there has been improvement in attendance in recent times.

There has been only one change in ushering volunteers recently. Mr. Jermain Lobert joined the group in January 2024.

Ushering is a commitment for at least a year, once your name appears on the schedule you have made that commitment. It would be good to have about four more ushers because of the two services and possibly a few 'stand-bys' to fill in for absentees. As Ushers we remember Ephesians 2:10 which says, "For we are God's workmanship created in Christ Jesus into good works which God had before ordained that we should walk in them " Let us continue to serve God faithfully allowing His light to shine in and through us, bringing "Glory to His name".

Submitted By:
Carmen Hyman and Benson Agi.

Decorating Committee

The decorating committee has focused on seasonal decorating to make our church spaces look inviting and welcoming. We once again benefited from Sue Ott's talents as she continued to update seasonal arrangements for the lobby, prayer room, balcony, and fireside room. A big thank you to the team of ladies who did the decorating and take down to make our sanctuary and lobby look extra special at Christmas. Thanks, as well, to Adam/Mario/Wayne/Melissa for their help with a variety of aspects and the new wooden trees at Christmas as well as Easter decorating. We also invested in some outdoor pots which will hold seasonal plants and make the entrances to the church look welcoming. Another thank you to Sue as she assisted with the new Giving Center areas outside the sanctuary. It continues to be a blessing to have fresh-looking, updated spaces to allow groups to meet and accomplish their ministry goals.

Alpha

Alpha is a ten-week course which allows participants the opportunity to explore the Christian faith in a relaxed, non-threatening atmosphere over thought provoking weekly sessions.

Each week includes time for connection followed by a video on topics such as “Who is Jesus?”, “How Can I Have Faith?”, “What about the Bible?” After the video we have a time of discussion where no question is considered too simple or too hostile.

This winter/spring we held our first regular in person Alpha at the church since covid. A total of 10 guests joined us with a mix of 3 young adults and 7 middle-age to older folks. Everyone enjoyed the weekly meals, joke of the day (no groaners this time) and the small group discussion after the video talk.

While many of our guests were believers, a few were struggling with assurance of salvation or were not sure if they had fully committed themselves to Jesus.

The Alpha weekend was well attended, and everyone came for prayer during the ministry time on Saturday afternoon. In addition to learning more about the Holy Spirit, relationships were strengthened, and guests had a chance to experience the ministry of the Spirit individually.

Feedback from our guests was positive with all affirming that they grew in their faith by attending Alpha.

We continue to encourage our church family to keep Alpha in your prayers and be open to inviting your family, friends, and work colleagues to a future Alpha course.

Our sincere thanks to Amanda Hollis, Deb Parker, Roopa Punen and Maria Critelli for helping us during this session.

Submitted By: Dave & Lois Hardy

Property

This year has seen some of our capital projects take life.

In January we replaced the furnace for the youth room. In May, we started repaving the parking lot. The repair was long overdue. In June, we had the lighting in the gym upgraded and the fences replaced.

Thank you to everyone who helps us with property concerns. We have people who come and cut the grass for us, people who touch up or repaint rooms, and even people who come and clean our windows.

CAP Money

As part of our discussions around stewardship, Council felt offering a course in how to manage your finances might be helpful. In early 2023 a CAP Money team was formed.

The CAP Money course covers topics that help people in various life stages and financial situations to manage their finances effectively. The free course also includes access to an online budgeting program. The tools taught during the CAP Money Course are vital life skills and can help everyone to achieve their financial goals.

This year we ran Fall '23 and Spring '24 sessions. The fall saw four complete the course (with three others attending part) and Spring had four grads (with two others attending part).

We're finding it difficult to find ways to connect to people in the community who would benefit from the program, so we will be focusing more on that in the coming year. So far most of our participants have heard about the course at church. It really is a course anyone can benefit from. Our participants have ranged from university students to 75+ seniors and every life stage in between.

Four of our team were able to attend the CAP Canada fundraising dinner in Hamilton in May. It was an enjoyable and informative time as we learned more about CAP's mission to provide resources to help people manage their finances effectively and to assist people in getting free from debt through their Debt Centers. CAP always partners with the local church, whether for the CAP money course or their Debt Centers. They are seeking churches willing to host a Debt Center so if that interests you, please speak to Lois.

Our CAP Money team includes Kelene Moss, Christina Philips, Andrea Wright, Daniel Peterson, Kaushik Sarkar, Rishona Seraphim, Dede Atuahene, & Lois Hardy.

Comments from HLBC CAP Money course participants:

'I am more confident in my future financially.'

'Learned a lot about prioritizing and money management.'

'My feelings about my finances have changed completely. I now watch what I spend and have started to save money.'

'Allows me to look at my finances differently. I now have the tools to use.'

Submitted by Lois Hardy

Community Garden

Community garden started in the spring of 2022 with 20 plots. About 17 plots were occupied last year. Plot occupants were from HLBC and the community.

Many people from the church had the opportunity to eat from the garden produce at the discretion of garden occupants.

The seniors of the church had three plots.

The food bank of the church was also served multiple times at the discretion of the gardeners.

Spiritual impact:

People from the street stopped by to hold conversations with the people at the garden. Some came to inquire about church activities and schedule.

The garden has also been a place of connection between gardeners as people with similar passion interact.

The garden also had a great impact on some families as some people testified that working at the garden was a sort of therapy for them.

We have started registering gardeners for spring of 2024. Updates will be provided as needed. We still have 20 plots and as suggested by brother Mark, the soil is good enough for another season.

Submitted by Suzanne Killah

Food Pantry

On April 30 of 2024 we celebrated the 4-year anniversary of the Heart Lake Baptist Food Pantry. The first night we opened (when we served 4 families) we could not have imagined how many guests we would serve and how God miraculously continues to meet our needs. In the last 48 months, we have helped **494 different families (27,361 individual servings)**. In honour of our 4-year anniversary, we invited people to donate 4 items and donors were very generous.

In the last 12 months we have provided 8130 **individual servings to food pantry guests**. On average, we serve about 50 families per week and have a great group of dedicated volunteers. This year we experienced huge growth in the number of Spanish speakers using the food pantry and started a Ministry especially for them. We run a small Spanish speaking Bible study every Thursday night where our guests can be fed Spiritually as well. The group has been well received and one guest recently dedicated his life to Christ.

Every year, our numbers increase during the Christmas season and last December we peaked at over **70 families per week**. With thanks to the overwhelming generosity of the Heart Lake Baptist Church community and friends, we provided Christmas gifts to all the children who use the food pantry.

Our incredible team of volunteers perform the many tasks required to have enough food and supplies to hand out on Thursday nights including shopping, sorting, dividing, packing, picking up donations and supplies from Regeneration, Trinity, or grocery stores, setting up, serving guests, carrying groceries, praying with the guests, and cleaning up. Ministering to the Spiritual and emotional needs of our guests is an important focus of the work we do, and we are grateful for the opportunities this Ministry provides to do that. Our sincere hope is that this Ministry is a beacon of hope and a light for Christ in our community.

I want to offer my heartfelt thanks to all the individuals and organizations who have helped the Heart Lake Baptist Church Food Pantry this year, especially Regeneration and Trinity.

We are so grateful to the congregation of Heart Lake Baptist church, our biggest supporters. It is incredible how God uses your faithful generosity and we pray God is glorified. Thanks for the tremendous support, prayer, encouragement, and donations that have helped this Ministry flourish. You are an incredible blessing to our guests, and you make such a difference in their lives. Please continue to pray for God's leading in this Ministry as we strive to do His will.

Jennifer

Lighthouse Library

The Lighthouse Library continues to welcome attendees of HLBC through our doors. Currently we are open Sundays after 2nd worship service and when possible, between 1st and 2nd service also. When we are closed, there is a returns box located outside the library door where you can leave your returned items.

Our library collection includes children's and youth books, adult books both fiction and non-fiction, audio books, and children's & adult DVDs. Within the Christian fiction genre, readers can find mysteries, romance, family sagas and action. In non-fiction, we have biographies, Christian living, parenting (from toddlers to teens), budgeting, prayer, relationships and more. We also try to stock some of the books that are mentioned in pastor's sermons so do consider asking us if one of the books mentioned is of interest to you. Children's DVDS and best-selling fiction authors also remain popular.

To continue to provide a relevant service to the attendees of HLBC, we strive to provide a variety of items. *It is essential to our long-term success that users return the items they have borrowed. We appreciate your diligence in this!* In our computer system, patrons are set up in groups by family, and borrowing limits are in place (i.e. only 1 DVD per family, and a maximum of 5 items). When any items are overdue, you are not able to borrow further items until the ones you have out are returned.

Most importantly, thank you to our committed & passionate volunteers – Marion Burritt, Shannon Stocks, Selina and Patti Watts and Kelene Moss. These dear people are the backbone of this ministry, and we would not have the privilege of this ministry without their hard work and great attitudes!

From the bibliophiles on our side of the desk, to the bibliophiles on the other side of the desk, thank you for your support as we continue to minister to you by providing resources to illuminate your path.

Respectfully,

Sheila Howlett-Soltysiak

Library Coordinator.

Life Groups Ministry Report

There are several different reasons to get involved in a Life Group community within our church. One is that it is an informal place to get to know other members of our church in a comfortable setting where you can feel supported, find companionship, and develop deeper relationships with people. It is where you meet to eat together, encourage one another, engage in prayer and worship, and learn more about God through study and discussion. Another good reason is that it is a place where you can connect with other people of faith to learn and grow together.

Each group has a facilitator and a host to keep things running smoothly and each group member finds a way to contribute in this “family” within our church family. Meetings are scheduled weekly, and they usually last from one and a half hours to two.

We have several different Life Groups here at Heart Lake and we try hard to find a spot for you that meets your schedule, needs, and interests. This past church year, we have had several different groups. As well as our usual online and face to face groups, we added an in-depth study group who meet each Monday evening in the Prayer Room using material developed through Explorer’s Bible Study. Their focus for the last number of months has been on the first few books in the Old Testament. An online summer study of the Book of Ruth is available for anyone who might be interested.

Something that is just evolving is a group on Thursday evenings for newcomers to Canada who attend our Food Pantry. This group is made up of Spanish speakers. They come along at 6pm and spend about thirty minutes chatting and receiving moral support. A short devotional and prayer time is available before they do their shopping at the pantry.

Each Sunday, more people are being welcomed into our midst. We want to embrace everyone who comes and provide a small group setting for them to settle in and be welcomed into our church family. Whether you are one of these newcomers to Heart Lake Baptist or a seasoned member, please consider joining one of our groups.

We are always looking for new facilitators and hosts. Could that be you? Please pray about it and let us know if you feel called to one of those roles. Training sessions and mentoring support are available.

In closing, please keep us in prayer as we continue to develop this ministry within our church family.

Respectfully submitted,

Debbie Parker and Sue Ott
Life Groups Connection Team

Worship & Media Ministry

What a fantastic year that we have been through. The Lord has shown Himself faithful once again to our Worship ministry as we have been able to lead our church in Musical Worship and prayer during our Sunday morning services. We have been blessed and encouraged to continue to see the Lord working within the Worship and Media ministries, as we continually strive to provide an experience void of human-caused distractions. We have also seen our brothers and sisters grow in their engagement during our musical worship times. We look forward this year to continuing to grow as a team, musicians and worship leaders for God's glory and the benefit of His church.

Our youth worship team continues to grow and their ability as worship leaders is being developed as they lead on Friday nights and now, more regularly for Sunday worship services as well. These young individuals are such a huge blessing to our church, and we continue to pray for them as the Lord uses them here at HLBC and beyond. Let us continue to encourage them as they serve and bless the lives of those in our services. God is doing great things in our young people.

We are always looking for new potential worship team members to audition and hope the teams continue to grow as God brings people to HLBC for this purpose.

Our Media team continues to develop their abilities to deliver a smooth service both in the building and for those watching online. We are praying and keeping our eyes open for individuals skilled in the area of live sound to join our team and take it to that next level.

Over this past year, we have been able to sell some more older equipment to upgrade our sanctuary lighting, expanding the capabilities of what they can offer our service times. We hope to continually improve our equipment over this coming year to better serve God and His church at HLBC.

As always, we do not know what the Lord has in store for these ministries over the next year, but we are excited to take that journey together with these amazing teams.

Thank you, Sunday Worship Team, thank you Media Team, thank you Youth Worship Team and thank you to all of you who continually encourage us.

To the praise of His Glory,
Adam Watson

Young Adults

Over the past few months, we have revamped our Young Adult ministry in a faithful temp to reach more young adults in our congregation and beyond.

We have started meeting on the last Saturday of every month to play volleyball together, enjoy some food and build each other up through reflective devotional times and edifying conversations.

We have been blown away with the response that we have seen so far. We have had young adults who are regular HLBC attendees, their friends and even some who have found us online and have started attending. Our hope is to see this ministry become more than just a gathering time of young adults, but an outreach to share the gospel with others in this same stage of life. We are looking forward to how the Lord will continue to grow this ministry.

Over the summer months, we will be meeting on a weekly basis and hope to see our young adults meet with each other outside of our scheduled meetings. We will also be opening up the opportunity for some youth to participate with a desire to see a thriving multi-generational congregation at HLBC.

Please be in prayer for our young adults as they navigate through the early stages of adulthood and that they will find their confidence and assurance in Him.

In Him,
Adam Watson

Young at Heart Report

On behalf of Heart Lake Baptist Church, I would like to thank everyone for making this year a success. Thank you to Donna, Jerry, Melissa, Maria, Rose, and Lucy.

This year zoomed by so fast. It was a very successful year under the guidance of Roopa Punnen and Pastor Wayne. Thank you, Pastor.

- September – We went on a bus trip to Niagara-on-the-Lake.
- October – We had guest speaker Lt. Col. Shirley Roswell (retired) from the Salvation Army, who brought a comedic touch to the event.
- November – During our Christmas Celebration we heard from Christian Music Artist Ruth Ann Onley, wife of the late David C. Onley (28th Lieutenant Governor of Ontario).
- February – Richard Langston came and spoke to us about mental health.
- March – We celebrated Easter with turkey and a Bible themed escape room.
- April – We heard from Jan Hartford about the Difficulties Faced by Christian Missionaries.
- May – Sue Ott spoke to us about how God changed her life and gave a demonstration of floral arranging.
- June – We heard testimony from Lesley Morgan.

PILAS Student Ministry - Gerry and Barb Normand

We can rejoice, too, when we run into problems and trials, for we know that they are good for us - they help us learn to be patient. And patience develops strength of character in us and helps us trust God more each time we use it until finally our hope and faith are strong and steady. Then, when that happens, we are able to hold our heads high no matter what happens and know that all is well, for we know how dearly God loves us, and we feel this warm love everywhere within us because God has given us the Holy Spirit to fill our hearts with his love.
Romans 5:3-5 – The Living Bible

That Bible verse relates very well to our past twelve months.

The longer we serve in Guatemala, the more we learn how to partner with God.

What we do is fueled by our intimacy with God, not our passion for the task at hand.

We learn time and time again that *whatever we do, work at it with all our heart, as working for the Lord, not for human masters, since we know that we will receive an inheritance from the Lord as a reward. It is the Lord Christ we are serving.* (Colossians 3:23-25)

And we serve the Lord because He is WORTH IT.

We want to sincerely thank our church family for your faithful support of our ministry in Sumpango Sacatepéquez Guatemala.

We've said it before, and we'll say it again...

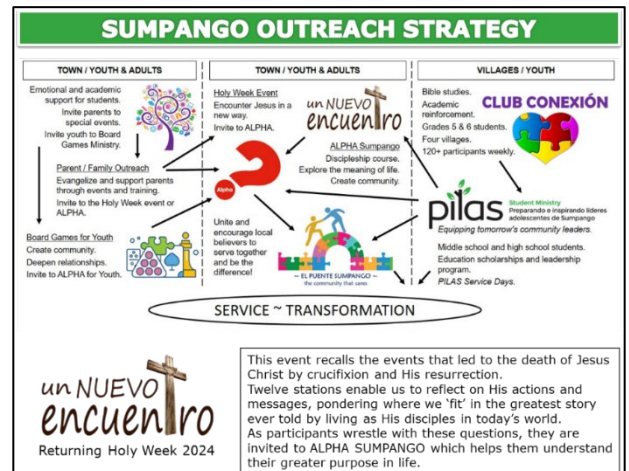
We couldn't do this work without those of you who regularly donate towards the ministry, pray for us daily or join our bi-weekly ZOOM calls.

We love and appreciate our HLBC Church family and look forward to seeing you again soon.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. (Ephesians 3:20-21 NIV)

Gerry Normand Barb Normand

Gerry and Barb Normand



PILAS 2024 TEAM



Darlyn
Leadership

Sandy
PILAS Club Conexión Youth Group
Total outreach 100 grade 5 to 6 students.

Sandra
Lisbeth
Karla
PILAS Learning & Fun Club
Total outreach 170 grade 3 to 6 students.

Verónica
Clinical
Psychologist

It's always bittersweet when one of our family members leaves the fold for the 'next thing'.

This was the case with Lety (Learning & Fun Club teacher) earlier this year as she accepted a job with the municipality that lines up very nicely with her career aspirations. The same goes with Lis as she received a Math teaching job with a private Christian college in a nearby town.

Our philosophy at PILAS is to prepare and inspire. Not just adolescents and teenagers but also adults. It's exciting having a front-row seat seeing them grow beyond the role they are in and step into a new opportunity, and a privilege to have been part of this growth period.

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SCHOLARSHIP / LEADERSHIP DEVELOPMENT PROGRAM

We joyfully celebrated four graduations in November 2023.

All the students are from villages and were discovered through PILAS' youth group.

- Victoria, Sandy, and Yostin all graduated from grade nine. Sandy is studying to be a Bilingual Secretary and Yostin is studying Marketing.
- Carlos Antonio (high school) has been working in Sumpango's municipal office.

We were able to bless 26 students with scholarships this year:

- 11 are in the flagship leadership development program.
- 10 received a "Leg-Up Scholarship".
- 3 are being supported in their university studies.
- 2 are supported with their seminary studies.

It's been revealing how three years of homework guides/no in-person classes have done considerable damage to the motivation, preparation, and drive of many students. We, along with our staff, have realized that there is a lack of key skills that are learned at the early stages of a child's development. These include responsibility, organization, independent work, collaboration, initiative, and self-regulation. It a challenge bringing the students up to speed YET we see improvements which is a great encouragement to the kids, their families, AND US!

We attribute this to the dedicated efforts of Darlyn (3rd year PILAS) and our new hire Bryan. Daily devotions have been a highlight as the groups learn together or separately based on the

topic. Their passion to teach about Jesus Christ and the Bible has been an inspiration to our students, us, and the many visitors that have been to Casa PILAS the past year.

Key studies: Experiencing God, Gary Chapman's Five Love Languages, The Chosen video series.

CLUB CONEXIÓN (VILLAGE YOUTH GROUP GRADES 5 & 6)

Our team has changed in 2024 however they continue to rock youth group each week.

Our coordinator is our new hire, Bryan. He is joined by PILAS leadership scholarship graduate (Julissa) who is currently studying Nursing in university and Sandy who is also from the leadership program and studying in grade ten.

All three have a gift of building trusting relationships with the students, creating a safe and welcoming environment where kids feel comfortable discussing their faith and struggles.

Due to our relaunch of the Holy Week event *Un Nuevo Encuentro*, we started this year with the ALPHA youth series and will next focus on Jesus' key teachings and parables.

PILAS is grateful for our partnerships in four different villages' schools:

- El Chipotón, Rancho Alegre, El Arado, and El Rejon.

You'll note that two villages are different this year. We returned to Rango Alegre at the invitation of the development committee. El Arado was the only village we have not hosted Club Conexión since the launch of PILAS in 2013. We now have been in all of Sumpango's villages with Club.

CLUB DE APRENDIZAJE & DIVERSIÓN (CASA PILAS)

Three professional teachers ensure that the students feel valued and heard. It's personalized teaching in a group of eight students, as opposed to the public school which can have up to 45 students in a classroom.

Parents and students alike have expressed the importance of community, educational support, and spiritual guidance as the team of teachers loves and leads up to 160 students from grades 3-6 students for 1.5 hours each week.

We've implemented monthly themes to help the students grow and learn to think critically. An extra class has been added to solely focus on homework clarification.

2024 themes to date:

- Board Games & Fun, Health & Nutrition, The Bible, Art & Self-Esteem, Language & Communication/Math.

We are amazed at the many improvements the students are showing in academics, spiritual disciplines, self-esteem, and socialization. They are learning and applying how to pray for each other, listening to Bibles stories and memorizing Bible verses.

CLINICAL PSYCHOLOGIST SERVICES

Verónica has been a tremendous benefit to the ministry, treating many kinds of behavioral, emotional, social, and mental health issues in children and adolescents. She has also counselled staff members who are experiencing personal challenges.

Through the various programs, we are able to determine who are the most vulnerable kids and offer counselling support.

Sadly, Verónica has been very busy this year and we are anticipating even more cases for her to take on. Please pray for Veronica as she addresses many challenging situations.

SERVICE DAYS

In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. - Matthew 5:16 (NIV)

We continue to partner with a local organization on a weekly basis, serving breakfast to the homeless, elderly, single moms, and those suffering from alcohol dependence. This has been a blessing to the ministry as at times they are severely understaffed serving as many as sixty people at one sitting. This includes set-up and tear down, cooking and serving the food, as well as encouraging and praying for the guests.

PILAS recently introduced its own breakfast program for the elderly, widows, and single moms; hosting it at the local church we've started to attend (behind our house). Our intent is to hold this activity each month which will also include the distribution of a bag of grocery essentials.

Our new hire Bryan has had the opportunity to share a couple of inspirational messages with the group on Wednesdays and he really knocked it out of the park at our inaugural Mother's Day event where he focused on our reliance on God. Many tears were shed that morning.

ALPHA SUMPANGO AND BEYOND...

We continue to mentor other ministries on the benefits of having an ALPHA program.

A ministry in Santa Catarina Barahona launched ALPHA earlier this year.

PILAS is currently in the middle of our 13th edition of ALPHA in Sumpango.

UN NUEVO ENCUENTRO (Holy Week Outreach Event)

With great anticipation we relaunched after a five-year absence.

Un Nuevo Encuentro is a creative and interactive experience that consists of ten different devotions, with the participant sitting in the scene to feel the full effect of the story. It takes a minimum of 90 minutes to complete the journey and the only sound you'll hear is the worship music softly playing in the background. It's all about being still before a Holy, awesome, and glorious God. It's taking a deep breath, opening your eyes and heart, and acknowledging who Jesus is, what He has done, and what He can do.

It's also something that is rare to experience in the Guatemalan culture.

Many of the 800 people who attended said that "they had heard the story but did not really know the story". Some attended more than once, and as many as four times, each time bringing different people to hear the Good News of Jesus Christ.

We are in awe of what God did, is doing, and will continue to do through this event.

CHURCH

We are excited to be attending church (Iglesia Biblia Abierta) which is conveniently located right behind our house and the PILAS Center!

We're grateful, as we've been praying for a church to meet with other believers to worship Jesus Christ, hear the Scriptures together, and encourage one another in the faith.

VISITORS

What an awesome blessing having received the following visitors & teams:

- August 2023 Damen & Brett Ratliff Joplin, Missouri
- March 2024 Scarborough Chinese Baptist Church Scarborough, Ontario
- March 2024 Scarborough Chinese Baptist Church Scarborough, Ontario
- May 2024 Compass Community Church Orangeville, Ontario

Anticipated visitors for the balance of 2024:

- July 2024 Cheltenham Baptist Church Cheltenham, Ontario
- August 2024 East Toronto Chinese Baptist Church Scarborough, Ontario
- October 2024 Heart Lake Baptist Church Brampton, Ontario

FINANCIAL UPDATE

Praise God, we entered the 2024 calendar year with all of our programs' budgets covered.

As Verónica's counseling schedule fills up we may have a need to top up our finances.

This will be determined by September.

Financial Report

The finance team at HLBC works hard behind the scenes to ensure our finances are in proper order.

The team is composed of Kathy Hidalgo (Treasurer/Day to Day Bookkeeping), Tanya Stephens-Smikle (Payroll), Monica Stocks (Head Teller) and Adam Watson (Envelope Secretary). They are joined on the finance committee by Shenali DeMel, and council members Adekunle Oduyemi, Dede Atuahene & Lois Hardy.

Serving with Monica as tellers are Alicia D'Amico, Ada Agi, Jan Hartford, Shenali DeMel, Nancy Knecht, Marion Burritt, Sue Gumbley and Lois Hardy.

Our cheque review and signing team who work with Kathy are Shenali DeMel, Chris Yoshiki, Ada Agi & Ron Gumbley.

Thank you to all the people who faithfully serve in some finance capacity. You are appreciated!

The finance team ensures that the council has up to date financial information at each council meeting so they can make appropriate decisions. We also let the congregation know how the finances are doing after the 15th of each month through the 'What's Happening at Heart Lake Baptist Church' email. There you'll find what the tithes and offerings were the preceding month and how we're doing to the midway point of the current month.

Finances continue to be tight at times during the year. The November Giving month and December giving have caught us up to budget by Dec. 31st the past two years. Last year we finished the fiscal year about \$16,500 behind budget. It would be great to end this fiscal year (June 30th) on budget. Regular giving of tithes and offerings is necessary for us to be able to support the staff and ministries of the church. Thank you for your continued support!

May God bless you as you give to His work.

Submitted by Lois Hardy

Balance Sheet

Heart Lake Baptist Church

Balance Sheet

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GENERAL FUND 01, April 2024

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	Current Year	Previous Year
ASSETS		
CURRENT ASSETS		
TD CHEQUING-OPERATING ACT	\$18,703.30	\$3,316.14
Temporary Captl Resv Loan	4,000.00	4,000.00
TD-SOUND SYSTEM	0.00	22.44
Subtotal Td Chequing-operating Act	22,703.30	7,338.58
TANGERINE SAVINGS ACCOUNT	26,823.86	16,186.62
RSTRCTD-Capt Projects	133,129.04	129,448.78
RSTRCTD- Nursery Reno	106.12	0.00
Subtotal Tangerine Savings Account	160,059.02	145,635.40
HST 5%	223.98	177.38
HST 13%	6,956.08	8,170.73
BENEVOLENT FUND	1,734.40	9,476.89
ACCRUED ASSET/REVENUE		
PREPAID EXPENSES	0.00	849.80
Subtotal Current Assets	191,676.76	171,648.78
FIXED ASSETS		
BUILDING	2,367,307.05	2,334,506.04
ACCUM. DEP'N - BUILDING	-1,693,793.04	-1,626,692.77
Subtotal Building	673,514.01	707,813.27
COMPUTERS	25,619.49	22,824.54
ACCUM. DEP'N. - COMPUTERS	-20,783.17	-19,125.79
Subtotal Computers	4,836.32	3,698.75
FURNITURE & FIXTURES	88,233.26	110,756.81
ACCUM. DEP'N. - FURN/EQUI	-61,744.25	-48,239.14
Subtotal Furniture & Fixtures	26,489.01	62,517.67
Subtotal Fixed Assets	704,839.34	774,029.69
TOTAL ASSETS	\$896,516.10	\$945,678.47



HEART LAKE
BAPTIST CHURCH

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Balance Sheet
 GENERAL FUND 01, April 2024 Page: 2

	Current Year	Previous Year
LIABILITIES		
CURRENT LIABILITIES		
OPTIONAL BENEFIT DEDN	-\$28.35	-\$4.59
LONG-TERM LIABILITIES		
MORTGAGES & LOANS		
CBOQ-YORKMINSTER MORTGAGE	41,091.01	44,680.50
CBOQ MORTGAGE	480,233.22	505,321.88
Subtotal Long-term Liabilities	521,324.23	550,002.38
TOTAL LIABILITIES	521,295.88	549,997.79
FUND BALANCE/EQUITY		
EQUITY		
Equity Reserve	\$215,161.20	\$250,045.28
	160,059.02	145,635.40
TOTAL EQUITY	375,220.22	395,680.68
TOTAL LIABILITIES AND EQUITY	\$896,516.10	\$945,678.47



Income and Expense Statement

Heart Lake Baptist Church
Income and Expense Statement
GENERAL FUND 01, April 2024

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	Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	YTD Prior Year
REVENUE						
GENERAL						
LOOSE OFFERING	\$1,815.65	\$18,796.83	\$7,500.00	\$11,296.83	\$9,000.00	\$10,292.21
REGULAR OFFERING	48,177.48	375,269.93	386,148.30	-10,878.37	463,378.00	353,523.12
SPECIAL-Mission Christmas	0.00	3,481.16	0.00	3,481.16	0.00	1,251.88
RENTAL INCOME	0.00	15,735.00	25,000.00	-9,265.00	30,000.00	15,491.00
INTEREST	324.19	3,365.56	1,250.00	2,115.56	1,500.00	2,519.97
Subtotal General	50,317.32	416,648.48	419,898.30	-3,249.82	503,878.00	383,078.18
OTHER REVENUE						
Grants-Student Fed Gov	0.00	27,075.00	0.00	27,075.00	0.00	25,215.00
Micro Grants -CBOQ	0.00	1,000.00	0.00	1,000.00	0.00	0.00
Grants - Ontario Gov.	0.00	15,000.00	0.00	15,000.00	0.00	0.00
SPECIAL OFFERING	0.00	10,602.09	0.00	10,602.09	0.00	2,532.72
BENEVOLENT OFFERING	2,087.15	15,238.98	0.00	15,238.98	0.00	14,497.89
Subtotal Other Revenue	2,087.15	68,916.07	0.00	68,916.07	0.00	42,245.61
TOTAL INCOME	52,404.47	485,564.55	419,898.30	65,666.25	503,878.00	425,323.79
EXPENSES						
EMPLOYEES						
SALARY	\$18,298.11	\$224,156.12	\$191,542.50	-\$32,613.62	\$229,851.00	\$209,160.87
BENEFITS						
PENSION	1,007.62	11,049.69	10,866.70	-182.99	13,040.00	9,449.36
CPP EXPENSE	987.15	9,642.34	8,987.50	-654.84	10,785.00	9,081.17
EI EXPENSE	425.28	4,208.37	3,639.10	-569.27	4,367.00	3,808.34
BASIC BENEFITS	2,176.74	20,663.35	20,018.30	-645.05	24,022.00	17,283.58
EXPENSE ACCOUNT	70.67	1,446.63	1,541.70	95.07	1,850.00	1,034.60
CELL PHONE	153.84	1,692.24	1,666.60	-25.64	2,000.00	1,692.24
CON ED/BOOK ALLOWANCE	647.30	3,534.71	5,208.40	1,673.69	6,250.00	2,699.61
TRAVEL ALLOWANCE	337.68	3,087.92	1,499.90	-1,588.02	1,800.00	1,415.46
PASTOR/SPOUSE CONFERENCE	855.44	1,010.12	750.00	-260.12	900.00	114.00
Subtotal Benefits	6,661.72	56,335.37	54,178.20	-2,157.17	65,014.00	46,578.36
Subtotal Employees	24,959.83	280,491.49	245,720.70	-34,770.79	294,865.00	255,739.23
PREMISES						
BUILD. & PROPERTY MAINTNC	0.00	9,187.00	15,416.70	6,229.70	18,500.00	13,985.35
INSURANCE	4,106.16	12,420.90	9,635.00	-2,785.90	11,562.00	11,225.52
JANITORIAL SERVICES	748.77	8,929.71	12,083.30	3,153.59	14,500.00	10,171.03
MORTGAGE INTEREST	2,222.17	21,630.64	19,416.70	-2,213.94	23,300.00	20,438.29
UTILITIES	1,599.08	13,827.66	12,083.30	-1,744.36	14,500.00	12,496.17
Subtotal Premises	8,675.18	65,995.91	68,635.00	2,639.09	82,362.00	68,316.36
OTHER PROGRAMS						
ADVERTISING	0.00	218.96	333.30	114.34	400.00	320.47
BANK SERVICE CHARGES	62.33	535.55	416.70	-118.85	500.00	414.37
EFT Service Charges	24.45	247.00	208.30	-38.70	250.00	238.00
Tithe.ly Service Charges	413.64	3,420.32	2,666.70	-753.62	3,200.00	2,843.82
CBOQ CONVENTION SUPPORT	0.00	0.00	2,083.30	2,083.30	2,500.00	0.00
BENEVOLENT DISBURSED	2,319.52	18,132.23	0.00	-18,132.23	0.00	17,607.27
FAMILY MINISTRIES	0.00	1,340.25	1,666.70	326.45	2,000.00	1,264.53
KIDS ZONE	256.17	2,728.04	2,916.70	188.66	3,500.00	1,262.23
NURSERY RENO	1,828.24	3,828.32	0.00	-3,828.32	0.00	0.00



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Heart Lake Baptist Church
Income and Expense Statement
 GENERAL FUND 01, April 2024

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	Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	YTD Prior Year
GIRL'S CLUB	0.00	0.00	166.70	166.70	200.00	-102.78
BIBLE CAMP	0.00	-860.75	666.70	1,527.45	800.00	-355.12
Young Adults	0.00	-349.46	500.00	849.46	600.00	128.76
SMALL GROUP MINISTRY/PATH	0.00	0.00	416.70	416.70	500.00	19.71
WOMEN'S MINISTRY	0.00	0.00	125.00	125.00	150.00	0.00
ADULT EDUCATION	0.00	636.09	250.00	-386.09	300.00	43.53
SENIORS PROGRAM	12.03	222.45	125.00	-97.45	150.00	39.98
COUNCIL INITIATIVES	100.00	625.99	666.70	40.71	800.00	746.93
Welcoming Team	0.00	1,664.89	2,083.30	418.41	2,500.00	0.00
DECORATING	165.73	893.32	833.30	-60.02	1,000.00	804.41
FAMILY LIFE	348.92	1,547.32	1,833.30	285.98	2,200.00	2,039.44
FLOWERS & GIFTS	12.69	874.95	1,000.00	125.05	1,200.00	767.18
GUEST SPEAKERS	0.00	25.00	500.00	475.00	600.00	0.00
HOSPITALITY COMMITTEE	61.10	944.64	833.30	-111.34	1,000.00	1,015.05
LEADERSHIP DEVELOPMENT	0.00	0.00	333.30	333.30	400.00	413.61
LIBRARY	0.00	241.14	333.30	92.16	400.00	0.00
SOUTH ASIAN WELCOME CENT.	0.00	1,775.00	1,291.70	-483.30	1,550.00	750.00
EFC	0.00	500.00	416.70	-83.30	500.00	500.00
REGENERATION	0.00	525.00	875.00	350.00	1,050.00	1,125.94
RISING ANGELS	0.00	2,050.00	3,416.70	1,366.70	4,100.00	2,000.00
PILAS Program	383.33	6,587.85	3,833.30	-2,754.55	4,600.00	6,282.72
B & G MINISTRY	558.33	5,583.30	5,583.30	0.00	6,700.00	5,416.70
MUSIC	0.00	3,868.20	2,500.00	-1,368.20	3,000.00	1,918.93
OFFICE SUPPLIES	199.77	3,489.91	2,750.00	-739.91	3,300.00	2,762.04
ALPHA	0.00	0.00	1,666.70	1,666.70	2,000.00	40.51
CAP	358.54	1,172.20	1,500.00	327.80	1,800.00	450.00
PHOTOCOPIER	0.00	3,595.62	3,333.30	-262.32	4,000.00	2,995.17
PROTECTION POLICY EXP	322.21	1,794.61	1,500.00	-294.61	1,800.00	885.76
LICENSES/SUPPORT	108.06	5,056.39	5,416.70	360.31	6,500.00	5,359.65
TELEPHONE & INTERNET	575.62	3,923.22	4,500.00	576.78	5,400.00	3,023.60
TORONTO ASSOCIATION	0.00	600.00	500.00	-100.00	600.00	600.00
PROFESSIONAL FEES	0.00	777.77	5,833.30	5,055.53	7,000.00	6,902.14
YOUTH GROUPS	0.00	3,324.36	5,416.70	2,092.34	6,500.00	2,530.53
Subtotal Other Programs	8,110.68	81,539.68	71,291.70	-10,247.98	85,550.00	73,055.08
TOTAL EXPENSES	41,746.69	428,027.08	385,647.40	-42,379.68	462,777.00	397,110.67
EXCESS INCOME/EXPENSES	\$10,657.78	\$57,537.47	\$34,250.90	\$23,286.57	\$41,101.00	\$28,213.12



Nominating Committee Report

Officers – 1-year term – July 1, 2024, to June 30, 2025

*Clerk – Nancy Knecht

*Treasurer – Kathy Hidalgo

Envelope Secretary – 1-year term – July 1, 2024, to June 30, 2025

*Suzy Alvarado (upon membership)

Nominating Committee – 3-year term, max. 2 consecutive terms

*Tracy Maramba (1st term – ends 2027)

Edwin Nganji (2nd term – ends 2027) – appointed by Council

Continuing on Nominating – Steve Lougheed (1st - 2025), Monica Stocks (1st - 2025), and Angela (Dede) Atuahene (2nd - 2026)

Deacons – 3-year term

Finance – vacant (covered by Council and Finance Committee)

Property – *Jonathan Burritt (1st term – ends 2027)

Finance Committee – 3-year term, max. 2 consecutive terms

*Tanya Stephens-Smikle (1st term – ends 2027)

Continuing on Finance - Monica Stocks (head teller), Kathy Hidalgo (treasurer), and Shenali De Mel (2026)

Plus, three Council Members – Lois Hardy, Adekunle Oduyemi, Angela (Dede) Atuahene

***These positions are to be voted on at the June 9, 2024, Special Report Business Meeting**

Note: Additional nominations may be made in writing, signed by two Members whose names are on the active Member's role of the Church who have the consent of the nominee. Such nominations may be given to the Nominating Committee not later than the Sunday immediately before the applicable Meeting of Members (i.e. June 2nd)

This report is submitted by the Nominating Committee: Sue Ott, Edwin Nganji, Angela (Dede) Atuahene, Monica Stocks, Steve Lougheed, Pastor Wayne. Any questions please ask any nominating committee member.

We wish to recognize and thank Howard Doucette and Ron Farrell for their many years of faithful service taking care of the church building and property.

Thanks to Sue Ott for her service on the Nominating Committee.

Thank you to Adam Watson for covering the envelope secretary role for the past year

