

# Associate Pastor with emphasis on Children & Young Families

(Full time, permanent) for Heart Lake Baptist Church (HLBC) Brampton

**Reports to:** Senior Pastor and the Board of Elders/Council on a regular basis, the Church as needed to ensure effective communication.

**Works closely with:** The Christian Education Team and its volunteers.

**Key Objective:** To glorify God and build up the local church by overseeing programs for, and providing leadership to, children and young families. To develop and implement activities for welcoming and integrating families into the life of HLBC. To assist Senior Pastor in caring for the congregation.

## **Essential qualifications:**

- Christ-centered with strong commitment to outreach and discipleship.
- In agreement with Heart Lake Baptist Church's Statement of Faith.

## **Responsibilities:**

### **Children & Young Families:**

- Coordinate and develop children's ministries (up to age 12)
- Recruit, train and support leaders for children's ministries including implementation of Plan to Protect®
- Develop an integrated long-range strategy for ministering to children and young families
- Support children and young families in practical ways
- Provide training to parents concerning Christian Education in the home

### **Associate Pastor:**

- Preach as needed (approximately 8-10 times a year)
- Perform other pastoral duties in coordination with the Senior Pastor and/or the Board of Elders (e.g. Baptisms, Communion, Funerals)

## **Education and Experience:**

- Minimum of a Bachelor's level education
- Biblical/Theological training or credential from a recognized Christian University or Divinity School
- Demonstrated 3-5 years Pastoral experience including leadership of Children's Programming in a church setting.

## **Other qualifications:**

- Supervisory experience with strong leadership, mentoring and team building skills
- Ability to connect, interact and communicate with children effectively
- Organizational, planning and time management skills
- Proven initiative and able to work independently to accomplish tasks
- Strong interpersonal and communication skills (written and oral)
- Facilitation and conflict resolution skills
- Willing to work flexible hours

The candidate for the position will be presented to the church by the Search Committee for congregational approval.

**Salary and Benefits to be negotiated upon offer of position.**